# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small **Companies**)

REGISTRATION AND OTHER	DETAILS			
Corporate Identification Number (CI	N) of the company	U7489	9DL2001PTC109274	Pre-fill
Global Location Number (GLN) of the	ne company			
Permanent Account Number (PAN)	of the company	AABC	C5056G	
(a) Name of the company		CONVI	ERGYS INDIA SERVICES P	
(b) Registered office address				
Hindustan Times House, Level 10 K G Marg, Connaught Place New Delhi Central Delhi Delhi				
(c) *e-mail ID of the company		corpse	ecretary.india@concentri	
(d) *Telephone number with STD co	de	01166	782400	
(e) Website		www.c	concentrix.com	
Date of Incorporation		18/01/	/2001	
Type of the Company	Category of the Company		Sub-category of the	Company
Private Company	Company limited by sha	res	Indian Non-Gove	ernment company

Yes

No

				<b></b>			(00)	
• •	ancial year Fro	0 170 17	2021	(DD/MM/YYY	Y) To date	31/03/2022	(DD/N	/IM/YYYY)
(viii) *Wh	ether Annual	general meeting	g (AGM) held	•	Yes 🔘	No		
(a) l	f yes, date of <i>i</i>	AGM [	30/09/2022					
(b) [	Oue date of A	GM [	30/09/2022					
` '	•	xtension for AG	M granted	IE COMPA	O Yes	<ul><li>No</li></ul>		
*N	lumber of bus	iness activities	1					
S.No	Main Activity group code	Description of I	Main Activity grouր	Business Activity Code	Description of	of Business	Activity	% of turnover of the company
1	N	Support servic	e to Organizations	N6			d other business enters, organising	100
S.No	Name of t	he company	CIN / FCF	RN H	olding/ Subsid	diary/Associ	ate/	hares held
1	Concentrix CV	'G Customer Mar			Holo	ding	Ğ	99.99
2	Concentrix C	VG Corporation			Asso	ciate		0.01
i) *SHAF	RE CAPITA RE CAPITA y share capita	L	URES AND OT	HER SECU	JRITIES OI	THE CO	MPANY	
	Particula	rs	Authorised capital	Issued capital		scribed apital	Paid up capital	
Total nui	mber of equity	shares	40,000,000	6,048,500	6,048,5	00	6,048,500	
Total am Rupees)	ount of equity	shares (in	400,000,000	60,485,000	60,485,	000	60,485,000	
Number	of classes			1				
	Clas	s of Shares		thorised	Issued capital	Subs	cribed Pai	d up capital

Authorised capital

**Equity Shares** 

Paid up capital

Subscribed capital

Number of equity shares	40,000,000	6,048,500	6,048,500	6,048,500
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	400,000,000	60,485,000	60,485,000	60,485,000

## (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	3,800,000	0	0	0
Total amount of preference shares (in rupees)	380,000,000	0	0	0

Number of classes	1	
-------------------	---	--

Class of shares  REDEEMABLE CONVERTIBLE PREFERENCE SH.	Authorised	Capital	Subscribed capital	Paid up capital
Number of preference shares	3,800,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	380,000,000	0	0	0

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

# (d) Break-up of paid-up share capital

Class of shares	Nu	ımber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	6,048,500	0	6048500	60,485,000	60,485,000	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0

vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify				0	0	
NIL						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
NIL						
At the end of the year	6,048,500	0	6048500	60,485,000	60,485,000	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
NIL				0	0	
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
NIL						
At the end of the year	0	0	0	0	0	
			l		<u> </u>	<u> </u>

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of	fshares		(i)		(ii)	(iii)	
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
			,				
• •	es/Debentures Trans t any time since the					ial year (or in the case	
⊠ Nil					_		
[Details being prov	vided in a CD/Digital Med	ıaj	O	Yes	○ No	Not Applicable	
Separate sheet att	ached for details of trans	fers	$\circ$	Yes	O No		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option fo	r submi	ission as a separa	te sheet	attachment or	submission in a CD/Digital	
Date of the previous	annual general meetir	ıg					
Date of registration	of transfer (Date Month	Year)					
Type of transfe	er	1 - Ec	quity, 2- Prefere	nce Sha	ıres,3 - Debe	entures, 4 - Stock	
Number of Shares/ Units Transferred	Number of Shares/ Debentures/ Units Transferred  Amount per Share/ Debenture/Unit (in Rs.)						
Ledger Folio of Trar	nsferor		·				
Transferor's Name							
	Surname		middle	name		first name	
Ledger Folio of Trar	nsferee						
					<del></del>		

Transferee's Name							
	Surna	me		middle name	first name		
Date of registration of transfer (Date Month Year)							
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock							
Number of Shares/ D Units Transferred	umber of Shares/ Debentures/ nits Transferred			Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor						
Transferor's Name							
	Surna	me		middle name	first name		
Ledger Folio of Transferee							
Transferee's Name							
	Surna	me		middle name	first name		

# (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

0		
p Value of	Total Paid up Value	
I.m.:4		

		Nominal Value of each Unit		Paid up Value of each Unit	Total Paid up Value
	Cocamaco	Susin Smit	valuo	odon onic	
Total					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

12,246,861,000

(ii) Net worth of the Company

7,193,559,000

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others Foreign Body Corporate	6,048,500	100	0	
	Total	6,048,500	100	0	0

**Total number of shareholders (promoters)** 

2	
---	--

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	<b>Category</b> Equity		ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	0	0	0		
10.	Others NIL	0	0	0		

	Total	0	0	0	0	
Total number of shareholders (other than promoters)						
	ber of shareholders (Promoters+Public n promoters)	<b>c</b> /				

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	Details  At the beginning of the year	
Promoters	2	2
Members (other than promoters)	0	0
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

## (A) \*Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	0	0	0	0	0	0	
B. Non-Promoter	0	4	0	4	0	0	
(i) Non-Independent	0	4	0	4	0	0	
(ii) Independent	0	0	0	0	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	0	4	0	4	0	0	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
VASANTHIKA SRINATI	01781017	Director	0	
DEEPAK WADHAWAN	08345954	Director	0	20/06/2022
ANDREW ALBERT FAF	09321545	Director	0	
JANE CATHERINE FOO	08815871	Director	0	
APAR SINGH	BETPS7478L	Company Secretar	0	

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

3

Name	DIN/PAN	Designation at the beginning / during the financial year	ichango in docignation/	Nature of change (Appointment/ Change in designation/ Cessation)
STEVEN LINLEY RICH	07791212	Director	30/09/2021	Cessation
ANDRE SCOTT VALEN	01335443	Director	30/09/2021	Cessation
ANDREW ALBERT FAF	09321545	Additional director	30/09/2021	Appointment
JANE CATHERINE FOO	08815871	Additional director	30/09/2021	Appointment
ANDREW ALBERT FAF	09321545	Director	29/10/2021	Change in designation
JANE CATHERINE FOO	08815871	Director	29/10/2021	Change in designation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
				% of total shareholding	
Annual General Meeting	29/10/2021	2	2	100	

#### **B. BOARD MEETINGS**

*Number	of	meetings	held
---------	----	----------	------

S. No.	Date of meeting	Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
1	30/06/2021	4	2	50		
2	30/09/2021	6	6	100		
3	20/12/2021	4	3	75		
4	25/03/2022	4	4	100		

#### C. COMMITTEE MEETINGS

Number of meetings held				1		
	S No	Type of	To	otal Number	Attendance	

S. No.	Type of meeting	Date of meeting		Attendance		
				Number of members attended	% of attendance	
1	CSR Committe	30/06/2021	4	2	50	

#### D. \*ATTENDANCE OF DIRECTORS

	No. of the director	Board Meetings			Co	Whether attended AGM		
		Number of Meetings which director was	Meetings	% of		Meetings	% of attendance	held on
		entitled to attend	attended	allendance		attended	allendance	30/09/2022
								(Y/N/NA)
1	VASANTHIKA	4	4	100	1	1	100	No
2	DEEPAK WAD	4	4	100	1	1	100	No
3	ANDREW ALE	3	2	66.67	0	0	0	No
4	JANE CATHE	3	3	100	0	0	0	No

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

0	
---	--

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

iumbei o	I CEO, CFO	and Comp	dany secretary	whose remu	neration u	etails to be ente	ii <del>c</del> u		1			
S. No.	Nan	ne	Designatio	n Gross	Salary	Commission	Stock ( Sweat		Others		otal nount	
1	Apar Singh		Company Se	ecre 1,07	78,000	0	(	)	0	1,07	1,078,000	
	Total			1,07	78,000	0	(	)	0	1,07	78,000	
lumber o	f other direct	tors whose	remuneration	details to be	entered			I	0			
S. No.	Nan	ne	Designatio	n Gross	s Salary	Commission	Stock ( Sweat		Others		otal nount	
1											0	
	Total											
I. MATTI	ERS RELAT	ED TO CE	RTIFICATION	OF COMPL	IANCES A	AND DISCLOSU	JRES					
						NY/DIRECTOR	1				]	
Name of company officers	the y/ directors/	concerned		te of Order	section	n under which sed / punished	Details of popular punishment	-	Details of ap including pre			
1												
(B) DET	AILS OF CO	MPOUNDI	ING OF OFFE	NCES 🖂	Nil							
Name of company officers	the // directors/			leaction linder Which		Particulars offence	Particulars of offence		Amount of compoundin Rupees)			
ı												
XIII. Wh		lete list of		s, debenture	holders i	nas been enclo	sed as an a	tachmen	t			

### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

n case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupee	s o
more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.	

	. , , ,
Name	Priya Wason
Whether associate or fellow	
Certificate of practice number	13396
	ney stood on the date of the closure of the financial year aforesaid correctly and adequately. ed to the contrary elsewhere in this Return, the Company has complied with all the provisions of the
he case of a first return since the decurities of the company.  d) Where the annual return disclost exceeds two hundred, the excess of	e date of the closure of the last financial year with reference to which the last return was submitted or in late of the incorporation of the company, issued any invitation to the public to subscribe for any sees the fact that the number of members, (except in case of a one person company), of the company consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of except in case of a one person company).
	Declaration
am Authorised by the Board of Di	rectors of the company vide resolution no 4(C) dated 06/10/2018
	nd declare that all the requirements of the Companies Act, 2013 and the rules made thereunder his form and matters incidental thereto have been compiled with. I further declare that:
	form and in the attachments thereto is true, correct and complete and no information material to form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachmen	nts have been completely and legibly attached to this form.
punishment for fraud, punishme	the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for the formula for false statement and punishment for false evidence respectively.
To be digitally signed by	
Director	VASANTHIK Capaty from 10 yr A SRINATH Sing 2002 12:09 21:17:36
DIN of the director	01781017
To be digitally signed by	
Company Secretary	
Company secretary in practice	

Certificate of practice number

27003

Membership number

List of attachments 1. List of share holders, debenture holders CNXC IN1 List of Shareholders 03-31-22e Attach CNXC IN1\_MGT 8 FY 2021-22exe.pdf 2. Approval letter for extension of AGM; Attach 3. Copy of MGT-8; Attach 4. Optional Attachement(s), if any Attach Remove attachment Prescrutiny Submit Check Form Modify

**Attachments** 

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company