

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

Annual Return

Form language English Hindi

Refer the Instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

U99999KA1995PTC052040

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAACT1567A

(ii) (a) Name of the company

CONCENTRIX SERVICES INDIA I

(b) Registered office address

3RD FLOOR, MILLENNIUM TOWERS,
ITPL ROAD, BROOKEFIELDS,
BANGALORE
Karnataka
560037

(c) *e-mail ID of the company

corpsecretary.india@concentri

(d) *Telephone number with STD code

08041446000

(e) Website

(iii) Date of Incorporation

09/03/1995

(iv) Type of the Company	Category of the Company	Sub-category of the Company
Private Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

Yes No

(vi) *Whether shares listed on recognized Stock Exchange(s)

Yes No

(vii) *Financial year From date (DD/MM/YYYY) To date (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	N	Support service to Organizations	N6	Office administrative and other business activities including call centers, organising	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Concentrix Daksh Services Ind	U72200DL1999PTC102972	Holding	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	300,000,000	26,926,155	26,926,155	26,926,155
Total amount of equity shares (in Rupees)	300,000,000	26,926,155	26,926,155	26,926,155

Number of classes

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares				
Number of equity shares	300,000,000	26,926,155	26,926,155	26,926,155

Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	300,000,000	26,926,155	26,926,155	26,926,155

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	1,501,500	0	0	0
Total amount of preference shares (in rupees)	300,000,000	0	0	0

Number of classes

2

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Cumulative Preference shares				
Number of preference shares	1,500,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	150,000,000	0	0	0
Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Compulsorily Convertible Preference Shares				
Number of preference shares	1,500	0	0	0
Nominal value per share (in rupees)	100,000	100,000	100,000	100,000
Total amount of preference shares (in rupees)	150,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares				
At the beginning of the year	26,926,155	26,926,155	26,926,155	
Increase during the year	0	0	0	0
i. Public Issues	0	0	0	0
ii. Rights issue	0	0	0	0
iii. Bonus issue	0	0	0	0

iv. Private Placement/ Preferential allotment	0	0	0	0
v. ESOPs	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0
vii. Conversion of Preference share	0	0	0	0
viii. Conversion of Debentures	0	0	0	0
ix. GDRs/ADRs	0	0	0	0
x. Others, specify				
Decrease during the year	0	0	0	0
i. Buy-back of shares	0	0	0	0
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	
iv. Others, specify				
At the end of the year	26,926,155	26,926,155	26,926,155	
Preference shares				
At the beginning of the year	0	0	0	
Increase during the year	0	0	0	0
i. Issues of shares	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0
iii. Others, specify				
Decrease during the year	0	0	0	0
i. Redemption of shares	0	0	0	0
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0
iv. Others, specify				
At the end of the year	0	0	0	

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes

No

Not Applicable

Separate sheet attached for details of transfers

Yes

No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		<input type="text"/>	
Date of registration of transfer (Date Month Year)		<input type="text"/>	
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
Ledger Folio of Transferor		<input type="text"/>	
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee		<input type="text"/>	

Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
--	----------------------

Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	--

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
--	----------------------	--	----------------------

Ledger Folio of Transferor	<input type="text"/>
----------------------------	----------------------

Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
----------------------------	----------------------

Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

(iv) *Indebtedness including debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Deposit			0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)**(i) Turnover**

4,813,800,000

(ii) Net worth of the Company

2,732,400,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity	Preference
--------	----------	--------	------------

		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	26,926,155	100	0	
10.	Others Body Corporate	0	0	0	
	Total	26,926,155	100	0	0

Total number of shareholders (promoters)

2

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	0	0	0	0

Total number of shareholders (other than promoters)

0

**Total number of shareholders (Promoters+Public/
Other than promoters)**

2

**VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	0	0
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive

A. Promoter	0	0	0	0	0	0
B. Non-Promoter	0	3	0	3	0	0
(i) Non-Independent	0	3	0	3	0	0
(ii) Independent	0	0	0	0	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	0	3	0	3	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

3

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
STEVEN LINLEY RICH	07791212	Additional director	0	
SHANTHILATA SURYA	07798884	Additional director	0	
RAVINDER SINGH RAI	06736844	Director	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

4

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
SIMON Y LEUNG	03436534	Director	29/11/2017	Cessation
KEVIN MASAZO MURA	03464688	Director	29/11/2017	Cessation
STEVEN LINLEY RICH	07791212	Additional director	29/11/2017	Appointment
SHANTHILATA SURYA	07798884	Additional director	29/11/2017	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	20/10/2017	2	2	100

B. BOARD MEETINGS

*Number of meetings held

6

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	22/06/2017	3	2	66.67
2	08/10/2017	3	2	66.67
3	31/10/2017	3	2	66.67
4	29/11/2017	3	2	66.67
5	15/12/2017	3	2	66.67
6	30/01/2018	3	2	66.67

C. COMMITTEE MEETINGS

Number of meetings held

1

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	CSR committee	08/10/2017	3	2	66.67

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								28/09/2018 (Y/N/NA)

1	STEVEN LINL	2	2	100	0	0	0	No
2	SHANTHILAT.	2	2	100	0	0	0	No
3	RAVINDER SI	6	1	16.67	1	0	0	No

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

Number of other directors whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

--	--	--	--	--	--

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow Associate Fellow

Certificate of practice number

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of the incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of a one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

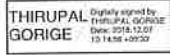
Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director 

DIN of the director

To be digitally signed by



- Company Secretary
- Company secretary in practice

Membership number

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

-
-
-
-

List of attachments

- CNX IN-Services-MGT8-2018.pdf
- CNX IN-Services_List of SH-09-28-18exe.p

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

I have examined the registers, records and books and papers of **Concentrix Services India Private Limited** (formerly Minacs Private Limited) (the "**Company**") as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31st March, 2017. In my opinion and to the best of my information and according to the examinations carried out by me and explanations furnished to me by the company, its officers and agents, I certify that:

A. The Annual Return (MGT-7) states the facts as at the close of the aforesaid financial year correctly and adequately, subject to the following representations;

1. I have not verified the correctness and appropriateness of financial records and the Books of Accounts of the Company. For the financial records, I have relied on the Audited financial statements as approved by the Board, signed by the Statutory Auditors of the Company and adopted by the members;
2. Wherever required, I have obtained the Management representation about the Compliance of Laws, Rules and Regulations under the Act and happening of various events etc., at the Company and relied on the same;
3. Serial No. XI at MGT -7- MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

Under the provisions of clause (i) of sub-section 1 of section 92 of the Act, matters relating to certification of compliances, disclosures are yet to be prescribed by the Government. However, in view of the modified version of MGT-7 released on 9th February 2017 for the applicable provisions of the Act as mentioned in the modified form, it is presumed that scope of applicable provisions mean applicable with respect to content of annual return (MGT-7), matters covered thereunder including attachments. Accordingly, subject to given reasons/observations if any, the company complied with the status of compliance and disclosures;

4. With respect to serial number XII of the form pertaining to details of penalty and punishment imposed on company/directors /officers and details of compounding of offences I relied on the records maintained by the Company and representations made by the Company and the officer of the Company.

B. During the aforesaid financial year, the Company has complied with provisions of the Act & Rules made there under in respect of:

1. Its status under the Act;



Concentrix Services India Private Limited _MGT-8_2016-17

-1-



During the year under review, there is no change in status of the Company. The Company is a Private Limited Company.

2. Maintenance of following registers/records & making entries therein within the time prescribed therefore.

i. Register of Application and allotment of shares
ii. Register of Members
iii. Register of Charges
iv. Register of Share certificates
v. Register of Directors, Managers and Secretary
vi. Register of Directors share holdings
vii. Register of Investments
viii. Register of Common Seal

3. filing of forms and returns as stated below, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;

Sl. No	Form name	Event date	SRN number	Date of filing	Purpose of filing	Filed within time - YES / NO
1	DIR-12	02/08/2016	G08728198	05/08/2016	Change amongst Directors	Yes
2	DIR-12	02/08/2016	G09121864	11/08/2016	Resignation of Directors	Yes
3	DIR-12	28/09/2016	G14171839	10/10/2016	Change in designation of Director	Yes
4	DIR-12	28/09/2016	G16548851	22/10/2016	Change in designation of Director	Yes
5	INC-1	N.A.	G14407928	12/10/2016	Reservation of Name	Yes
6	MGT-14	21/10/2016	G16880916	24/10/2016	Filing of Special resolution for change in name	Yes
7	INC-24	21/10/2016	G17035619	24/10/2016	Change in name of the Company	Yes
8	AOC-4-XBRL	28/09/2016	G17044447	21/11/2016	Filing of financial statements of FY 2015-16	Yes
9	MGT-7	28/09/2016	G22423602	17/11/2016	Filing of Annual Return of FY 2015-16	Yes

Concentrix Services India Private Limited _MGT-8_2016-17



[Signature]
-2-



10	CHG-4	22/11/2016	G26832972	29/11/2016	Satisfaction of Charge	Yes
11	ADT-1	12/12/2016	G32312373	06/01/2017	Appointment of auditor in casual vacancy	Filed with additional fee
12	MGT-6	02/02/2017	G34944611	06/02/2017	Declaration of beneficial interest	Yes

4. calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the Company within due dates as stated below in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;

- (i) Meetings of Board of Directors: During the financial year ended 31st March, 2017, Five Board Meetings were held and the maximum interval between any two meetings was not more than 120 days. The Board meetings were held on following dates:

Sl. No.	Date of meeting
1.	30/05/2016
2.	02/08/2016
3.	02/09/2016
4.	03/11/2016
5.	01/03/2017

- (ii) Committees

Sl. No.	Date of meeting	Type of Committee
1.	02/08/2017	CSR Committee

- (iii) Meetings of the members

Sl. No.	Date of meeting	Type of meeting	Due date
1.	28/09/2016	Annual General Meeting	30/09/2016
2.	21/10/2016	Extra Ordinary General Meeting	Not Applicable
3.	12/12/2016	Extra Ordinary General Meeting	Not Applicable

5. Closure of Register of Members / Security holders, as the case may be:

The Company has not closed its register of member/security holders during the financial year.

6. advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act

During the financial year, no advances / loans were granted to its directors and / or persons or firms or companies referred in Section 185 of the Act

Concentrix Services India Private Limited _MGT-8_2016-17



-3-



7. contracts/arrangements with related parties as specified in section 188 of the Act:

During the financial year, no contracts/arrangements were entered with related parties as specified under section 188 of the Act except certain transactions which were on arm's length basis.

8. Issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances:

During the year under review the transfer of shares were done in compliance with the provisions of the Act. Further, during the period under review, there were no instances the issue / allotment / transmission/buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities.

9. Keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act.

During the financial year, the Company has neither declared nor kept in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares.

10. Declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;

During the financial year, the Company has not declared any dividend and was also not required transfer any unpaid / unclaimed dividend / other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act.

11. Signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;

The audited financial statements of the Company were signed as per the provisions 134 of the Act and the report of directors is as per sub - sections (3), (4) and (5) thereof.

12. Constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;

The Company has complied with all the provisions of the Companies Act, 2013 read with rules made there under with regard to constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them.

All directors have disclosed their nature of interest / concern in Form MBP-1 and the same have been recorded at the Board meeting and minutes of the meeting.

Concentrix Services India Private Limited _MGT-8_2016-17



-4-



13. Appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;

The Company has complied with provisions of the Companies Act, 2013 relating to appointment/ reappointment/ ratification/ filling up casual vacancies of auditors during the financial year.

14. Approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;

During the year, the name of the Company has been changed from Minacs Private Limited to Concentrix Services India Private Limited. Except aforesaid, during the year under review the Company was not required to obtain any approval from any authorities under Act.

15. Acceptance/ renewal/ repayment of deposits;

The Company has not accepted any deposits during the financial year.

16. Borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;

The Company did not borrow from its directors, members, public financial institutions, banks and others. Accordingly, the compliance related to creation of charges is not applicable to the Company. During the year Company has repaid the previous year borrowing and has filed a form for satisfaction of charge.

17. Loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of Section 186 of the Act;

During the year under review, no loans and investments or guarantees were given to other bodies corporate or persons falling under the provisions of Section 186 of the Act.

18. Alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

During the year under review, the Company has altered its memorandum and articles of association of the Company in compliance with the provisions of the Act.

Place: Bangalore
Date: 13/12/2017



Signature:

Company Secretary in practice: Thirupal Gorige
Membership No. FCS 6680 C.P. No. : 6424

List of Shareholders of Concentrix Services India Private Limited

S. No.	First Name	Middle Name	Last Name	Folio Number	DP-ID/ Client ID	No. of Shares	Class of Share
1	Concentrix Daksh Services India Private Limited	NA	NA	NA	10015725	26,926,148	Equity Shares
2	Concentrix Daksh Services India Private Limited	NA	NA	98	NA	06	Equity Shares
3	Concentrix Technologies (India) Private Limited (as a nominee of Concentrix Daksh Services India P. Ltd)	NA	NA	99	NA	01	Equity Shares

For **Concentrix Services India Private Limited**



Vasanthika Srinath
Authorised Signatory



Concentrix Services India Private Limited

(Formerly known as Minacs Pvt. Ltd.)

4A, Ecospace, Outer Ring Road, Bellandur, Bengaluru – 560 103, Karnataka, India

91 80 4144 6000 • 91 80 4095 2514 (fax)

Registered Address: 3rd Floor, Millennium Towers, ITPL Road, Brookefield, Bengaluru – 560 037, Karnataka, India

91 80 4109 6000 • 91 80 4117 9888 (fax)